

## Extreme Teams Why Pixar Netflix Airbnb And Other Cutting Edge Companies Succeed Where Most Fail

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- Why Netflix rewards average performance with a generous severance package - What will get you fired at Zappos-and it's not what you think - Filled with success stories from some of the most exciting firms operating today, Extreme Teams will push you to think about teams in new ways. It is filled with pragmatic suggestions that you can use to move your team to the next level of engagement and performance.

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Pixar's teams use constant feedback and debate to transform initially flawed films into billion-dollar hits - A culture of radical "freedom and responsibility" helps Netflix execute on the next big thing - Whole Food's super-autonomous teams embrace hard metrics and friendly competition to drive performance - Zappos fuels the weirdness and fun that sustains its success

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