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to finish as it includes many vocabulary items and fundamental principles needed to understand the the other areas.

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The IL State SHRM Conference has also been converted to a virtual format to be held on October 7th. There will be 7 live sessions held on October 7th and 19 sessions provided on demand. Please visit the conference website at <https://2020.ilshrm.org/> for more information and registration instructions. Congratulations to to the Decatur Area SHRM Chapter #0555 for receiving the prestigious 2017 SHRM Learning System Champion!

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